



United States
Office of Personnel Management

Highway Safety Series

GS-2125

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SERIES DEFINITION

This series includes positions the duties of which primarily involve: (1) development and administration of highway safety regulations, standards and programs to elicit and promote governmental and public support for highway safety; (2) conducting studies or performing other analytical work directed toward identification of current highway safety problems and evaluation of the effectiveness of highway safety programs and methods; or (3) providing State and local governments with technical assistance in planning, developing, monitoring, funding, managing, promoting, or evaluating programs and systems to improve vehicle, passenger, or pedestrian safety and to identify, control, or eliminate the factors that influence highway accidents. All positions in this series require specialized knowledge of highway safety programs and the factors that influence highway safety and the safe performance and operation of motor vehicles. Most positions also require a high degree of analytical ability and a general knowledge of the principles and processes of program management and intergovernmental relations.

This series coverage standard supersedes the fly sheet for the Highway Safety Management Series, GS-2125, issued in August 1967.

This series coverage standard has been developed for positions in the Department of Transportation. Positions in other agencies may not be placed in this series without the approval of the Office of Personnel Management. The standard may be used, however, for making cross-series comparisons guided by sound position classification judgment.

EXCLUSIONS

Excluded from this series are:

1. Positions which primarily involve work to develop, advise on, or enforce Federal laws, regulations, and policies governing motor carrier safety and safe operation of commercial motor vehicles on the public roads. Such positions are classified in the [Motor Carrier Safety Series, GS-2123](#).
2. Positions which primarily involve accident investigation, analysis, and reconstruction duties relating to highway and grade crossing accidents involving all types of motor vehicles. Such positions are classified in the [Transportation Specialist Series, GS-2101](#), unless they require full professional qualifications in engineering, psychology, or other science. (Where investigations are limited to accidents involving commercial motor carriers and where these duties are combined with broader compliance enforcement and safety promotion responsibilities, the positions are classified in the [Motor Carrier Safety Series, GS-2123](#).)
3. Positions that require knowledge and application of the principles, methods, and techniques of professional engineering and/or related mathematical, statistical, and scientific knowledges and skills to the elimination, prevention, and control of the factors impacting highway safety, or the identification and resolution of highway safety problems and issues. Such positions are

classified in the appropriate series in the [Engineering and Architecture Group, GS-0800](#), the [Physical Sciences Group, GS-1300](#), or the [Mathematics and Statistics Group, GS-1500](#).

4. Positions involved in social science research investigating highway safety problems when the paramount qualification requirement is a professional, technical, or substantial knowledge of one or more of the social sciences. Such positions should be classified in the appropriate series in the [Social Science, Psychology, and Welfare Group, GS-0100](#).
5. Positions which involve analyzing, evaluating, or advising on the program management or administrative aspects of highway safety programs when the paramount qualification requirement is comprehensive knowledge of the principles, methods, and processes of the field of management or of program analysis rather than specialized knowledge of highway safety programs and the factors that impact highway safety. Such positions are classified in the [Management Analysis Series, GS-0343](#), or the [Program Analysis Series, GS-0345](#), as appropriate.

TITLES

The title for nonsupervisory positions in this series is *Highway Safety Specialist*. For positions that meet the criteria of the [Supervisory Grade Evaluation Guide](#), the basic position title should be prefixed by Supervisory.

GRADING OF POSITIONS

Specific grade level criteria for positions in this series have not been developed. As a general rule, positions included in this series should be evaluated by reference to classification standards for related kinds of work. See Section II G, [Guide for Selection of Related Standards for Classifying Positions in Series for Which No Standards Have Been Published](#) in the Introductory Material to the Position Classification Standards.

Listed below are some suggested sources of grade evaluation guidance for positions in this series:

Position Classification Standards for:

- [Public Health Program Specialist Series, GS-0685](#);
- [Manpower Development Series, GS-0142](#); and
- [Management Analysis Series, GS-0343](#).

Grade Evaluation Guide:

- [Guide for the Evaluation of Program Specialist Positions](#).